

NORTHERN HIGHLIGHTS

The SCC Ontario Chapter's Newsletter

135 Shuh Avenue
Kitchener, ON, N2A 1H4

January 2008

Volume XXXI

2008 Ontario Chapter Officers

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PRE-REGISTRATION IS REQUIRED FOR FEBRUARY MEETING.

If you prefer you can reserve a spot by email or fax. Send us a note that you will be there. We will confirm receipt of your reservation. You can then either bring the payment with you or put it in the mail. Please make your reservation prior to **February 5th, 2008**.

Please note:

Should you register and not attend you will be invoiced the meeting fee. Students must have their payment in by Monday prior to the meeting.

To make your reservation today contact Gary at: gary@geandb.com
or by fax at (519) 896-7350 or on-line at
www.ontarioscc.org/registration/chaptermtg.html
(If registering by mail please use the form on the back page)

SCC Ontario Chapter Meeting THURSDAY FEBRUARY 7TH, 2008

“Molecular Organization and the Functionality of the Skin Lipid Barrier”

-Alain Thibodeau, B&T Company

SCC Ontario Chapter Meeting

THURSDAY FEBRUARY 7TH, 2008

“Molecular Organization and the Functionality of the Skin Lipid Barrier”

-Alain Thibodeau, B&T Company

Location: The Venetian Banquet & Hospitality Centre
219 Romina Drive, City of Vaughan,
ON, L4K 4V3 (tel: 905-264-9960)

Time: 5:30 p.m. Cocktails

6:30 p.m. Dinner

7:30 p.m. Presentations

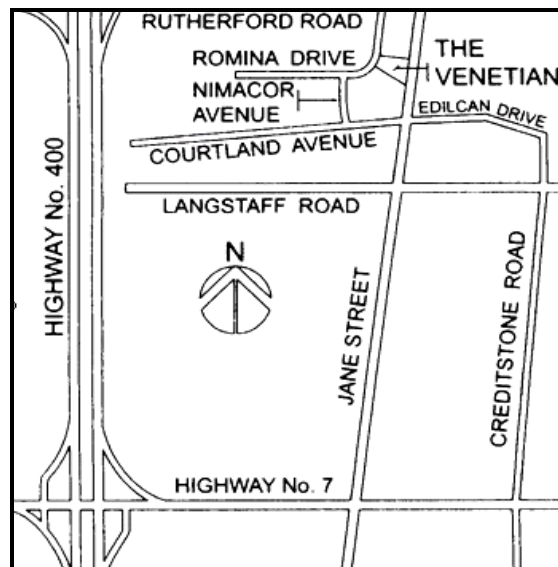
9:30 p.m. Adjournment

Fees: \$45 pre-paid SCC member

\$55 pre-paid non-member

\$10 pre-paid student

\$60 at the door



Bio:

Alain Thibodeau, B&T Company

He has obtained a PhD degree in cellular and molecular biology from Laval University in Quebec, Canada. During his PhD thesis he studied the control of embryonic development. He then undertook a post-doctoral stage at the University of California at Berkeley in the department of cellular biology and physiology. He went back to Laval University to join the research unit in human and molecular genetics. After many years working in the field of biotechnology, Mr. Thibodeau joined B&T Company located in Milan, Italy, where he has the position of director scientific affairs.

Abstract:

The main topic that will be discussed during that presentation is about the molecular organization and the functionality of the skin lipid barrier. It is agreed that the whole skin homeostasis largely relies upon the integrity of the surface barrier found in the stratum corneum. The skin surface barrier has two important roles; preventing the penetration of foreign particles and avoiding excessive trans-epidermal water loss (TEWL). This barrier is composed of keratinocytes embedded in a lipid-rich extracellular matrix. In this presentation, the “barrier” contribution of the lipids present in the stratum corneum and of the fatty acids produced by the sebum will be discussed. Although it is quite resistant to external insults, the skin barrier is, on the other hand, relatively sensitive to the application of “non-compatible” lipid compositions. Inadequate lipid compositions may affect the barrier integrity that will eventually translate into increased TEWL.

The physiology of the lipid skin barrier will be summarized while emphasizing the important role of the sebum-derived fatty acids. Based on that knowledge, attendees will be in a position to better understand the importance of using formulation ingredients having a balanced lipid composition. Olive oil-derived formulation ingredients have a fatty acid composition similar to what found at the surface of the skin. Because of that, they display a physiological similarity with the skin and at the same time provide clinical benefits. Furthermore, this specific, skin-compatible, fatty acid composition is able to generate liquid crystals. Results supporting the importance of the physiological integration of “biomimetic” skin-compatible liquid crystals into the upper layers of the epidermis in relation with functional skin hydration will be presented.

The knowledge obtained was used in liquid foundation to achieve a SPF/PFA ratio of 3 as recommended by EU commission recently. When a combination of properly selected TiO₂, the balance of UVA and UVB protection was well achieved.

The IFSCC is pleased to announce the opening of the competition for the

Maison G. de Navarre Young Scientist Prize.

This prize is granted each year to enable a young cosmetic scientist to attend either a Congress or Conference of the IFSCC.

The 2008 winner will be invited to attend the **25th IFSCC Congress** to be held in **Barcelona, Spain in October 2008** with the cost of travel, accommodation and registration fees up to, but not exceeding, 6,000 Swiss Francs, being paid by the IFSCC. Any member of a member society of the IFSCC, normally under 35 years of age, may apply.

Applicants should submit an essay of no less than 500 words on one of the following topics:

1. The IFSCC in its 50th year of age. How cosmetics have changed over the life-time of the IFSCC and how they might look 50 years from now...
2. Innovation in cosmetic science in a changing society. What is new, what is necessary and what do cosmetic companies need to ensure that this happens?
3. My reasons for joining the cosmetic industry. Sweet dreams or nightmares?
4. Preventative cosmetics. How to proof that something does not happen in 10 to 20 years time?
5. Dreams in a cosmetics bottle: A perception of reality or a reality of perception?

The applicant enters the competition by sending **electronically** a copy of the essay to the

IFSCC Secretariat – ifsc.scs@btconnect.com

with the information requested on the Entry Form (copies of which are available from the local Societies) by **1 June 2008**. The essay must be submitted in English accompanied by the details requested on the official Entry Form. A copy of the essay must also be sent to the office of the Member Society to which the applicant belongs.

Applicants must be members of good standing in their Society, which in turn must be current in its Federation subscription. Applicants must submit proof that they are actively employed in a technical capacity in the Cosmetic Industry or related Academia and that they meet the relevant requirements.

The Award winner must attend the Congress and accept the Prize in person. All eligible candidates are urged to apply.



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Farewell from the Chair

It has been my pleasure to serve as Chair for 2007. Though the year seems to have passed so quickly, it was filled with many great chapter events.

At our first chapter meeting in February we had quite the full night. We enjoyed presentations by Eugenia Kumacheva from the Department of Chemistry, University of Toronto speaking on Continuous Microfluidic Reactors for Polymer Particles and by Dr. Edgar J. Acosta from the Department of Chemical Engineering and Applied Chemistry, University of Toronto speaking on Linker-Based Lecithin Microemulsions. In addition, we also had two student poster presentations from our scholarship recipients Hong Zhang and Justin Grant. The evening also had a twist of fun as it was our 'team spirit day' and a raffle for Toronto Maple Leafs tickets with all proceeds raised to benefit the Redwood Women's Shelter. In March we held a morning regulatory meeting covering REACH, CTFA Ingredient Review, Nanotechnology and Sunscreens by Barbara Wolf from Estee Lauder Companies which was offered free to all pre-registered members as just one of the educational benefits we continue to provide our members.

In April a dedicated group put on a wonderful Charity Casino and Silent Auction in support of The Redwood. It allowed us to give back to our community and come away with some great prizes and a fun evening out while raising over \$15,000 thanks to the numerous volunteers and company sponsors. In May we held our second evening chapter meeting with a presentation on Natural Rheology Modifiers by Nick Madison from CP Kelco. Next, despite the poor weather everyone was in high spirits to enjoy a great social time with other members of our industry at our 7th Annual Golf Tournament.

Heading into the fall, our Education Day in September was a great success providing a wealth of education to our members on Silicones, Natural Oils and Patents by Tony O'Lenick from Siltech LLC. In November we held our final chapter evening meeting with presentations on the Selection and Development of TiO₂ and ZnO for Sun Care Products by Yun Shao from Kobo Products and the Optimization of Surfactant Concentration in Topical Microemulsion Formulations by Jessica Yuan, scholarship recipient. Our Area II Director, Jim Vlastic, was also on hand to induct our 2008 Chapter Officers. The year concluded in style with a fun evening of dinner, dance and gifts at our 12th Annual Holiday Dinner Dance.

Throughout the years our Student Scholarship program continues to grow and this year was no exception. An example of the success of our program can be seen in our multiple scholarships recipient, Jessica Yuan, and her well-received presentation at the 2007 SCC Annual Scientific Seminar in Anaheim California. In addition, this year we also began working with a local college to potentially develop courses in Cosmetic Science which would be a great local asset to both new chemists and existing members.

Such a successful year cannot be achieved without the participation of our members in chapter events and without the great work of the volunteer board to organize and run them for our society. I would like to thank this year's great team: Gary Baker, Mandy Billings, Catherine Blackhall, Janice Cukier, Gayle Dyck, Joanne Gordon, Andy Halasz, Andrea Hopp, Gagan Jain, Cheryl Kunka, Dorothy Maraprossians, Marilyn Patterson, Rob Quinlan, Sharon Robertson, Ravi Shah and Dennis Zuccolin.

A special thank you to Gary Baker for his continued dedication as our Chapter Treasurer. Thank you to Rob Quinlan for the many hours in putting together our newsletter as publisher. Thank you to Alaina Wilkins as newspaper editor. Thank you to Marilyn Patterson for maintaining a great SCC Ontario website. Thank you to Dennis Zuccolin for running our scholarship program and increasingly developing our presence among new students encouraging them to the field of cosmetic chemistry. Thank you to Catherine Blackhall and Gagan Jain for organizing the Golf Tournament. Thank you to Andrea Hopp for her work as Secretary. Thank you to Andy Halasz for organizing the speakers for the year. Thank you to Cheryl Kunka, Sharon Robertson, Joanne Gordon and Mandy Billings for their tremendous work on Casino Night. Thank you to Janice Cukier for the organization of the Holiday Dinner Dance.

As you can see it takes the combined effort of many people to put together a year of events for our Ontario Chapter. Heading into the New Year our new Chapter Officers Gagan Jain as Chair, Andrea Hopp as Chair-Elect, Dennis Zuccolin as Secretary and Gary Baker as Treasurer will have much continued support behind them and I wish you much success in 2008.

Monica Melao



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Trivia (answers on page 15)

Dual Theme Remembrance Day & Winter Weather

1. Name the Canadian surgeon who immortalized the poppy in the poem "In Flanders Fields."
a) Calixa Lavalee b) Norman Bethune c) John McCrae d) Lorne Greene
2. Which Canadian retail company got behind the war effort in 1914 and sponsored a motor machine gun unit for combat on the Western Front?
a) Canadian Tire Corp. b) T.E. Eaton Co. c) Hudson's Bay Co. d) Zellers
3. Name the Canadian pilot who is credited with having shot down the infamous German fighter ace Baron von Richthofen (The Red Baron).
a) Billy Bishop b) Roy Brown c) Eddy Richenbacher d) William Barker
4. What is the make of tank on the Canadian War Museum logo?
a) Panzer b) Ram c) T-34 d) Sherman
5. The First World War started in this city, which would later have Canadian troops returning to that same city as peacekeepers.
a) Berlin b) Sarajevo c) Jerusalem d) Kosovo
6. What was the only part of Canada to come under direct enemy attack during the Second World War?
a) Estevan point lighthouse, B.C. b) Ellesmere Island, N.W.T. c) Peggy's Cove, N.S. d) Charlottetown, P.E.I.
- 7) Which famous Canadian said, "conscription if necessary, but not necessarily conscription"?
a) General George P. Vanier b) Prime Minister Lester B. Pearson c) Bobby Orr d) Prime Minister William Lyon Mackenzie King
- 8) What was the term used by the Canadian Navy in the Second World War to describe sonar?
a) Sosus b) Dew c) Bogey d) Asdic
- 9) What war-time film starring Randolph Scott and Robert Mitchum, featured the adventures of a Canadian corvette (small, fast gun boat, not the car) in the North Atlantic during the Second World War?
a) Das Boot b) The Cruel Sea c) Corvette K221 d) Run Silent Run Deep
- 10) What medal is unique to Canadian veterans of the Second World War?
a) Canadian Volunteer Service Medal b) Victoria Cross c) Canadian Cross of Valour d) Order of the Bath
- 11) Which of the following temperatures does water spontaneously freeze?
a) -8 C b) 0 C c) -18 C d) -40 C
- 12) Which of the following is not affected by wind chill?
a) person b) dog c) car radiator d) bird
- 13) It must be "0" Celsius or colder for it to snow.
True False
- 14) On average, 1 cm of rain is equivalent to how many centimeters of snow?
a) 10 cm b) 1 cm c) 5 cm d) 30 cm
- 15) What is more hazardous to trees and power lines?
a) 2 cm of wet snow b) 2 cm of ice
- 16) Coldest temperature ever recorded in Ontario is?
a) -62 F b) -58 C c) -62 C d) -76
- 17) Most snow fall in Toronto recorded over a 24 hour period took place in what year?
a) 1960 b) 1999 c) 1944 d) 1906

Two bonus marks are awarded for correctly writing the first verse of "In Flanders Fields"

And the winners were.....Craig Broijer, Bill Zimmerman, Jim Vlastic, Janice Cukier, Marzena Gorczyca, Gary Baker and Monica Melao.



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For those who would like to become members, yearly fees are \$120 US. Applications are available from your Executive Committee or on-line at www.SCCOnline.org.

Please return the completed form at your convenience and reap the benefits of the SCC. For renewal memberships, please send payments directly to the SCC National Office. For your convenience, National will accept payment by **VISA, Mastercard or AMEX**. Please contact National for details.



Presenters Welcome!!!



The SCC Ontario Chapter board is currently accepting submissions for presentations ! Interested parties can submit a presentation abstract and a biography. Your talk may be accepted for either a Chapter meeting or Education Day.

Please send all enquiries to Andy Halasz (speaker coordinator) at ahalasz@hunteramenities.com



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2007 Holiday Dinner Dance



The Holiday Dinner Dance was a huge success again this year. All were in good cheer as we started the evening with the very popular Antipasto Table. Music for the remainder of the evening was supplied by DJ Emporium. The Venetian Banquet Hall and Hospitality Center put together a delicious dinner along with a sweets table that everyone really enjoyed. We would like to thank all those that graciously donated a door prize and to **Shoppers Drug Mart** and **Scents Alive/Vegewax** for providing the table favors for the evening.

As well, we would like to thank the following companies for generously donating to the prize table for the evening;

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Ask Cosmetics	Elizabeth Grant	Professional Hair Care Products
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Midwest Chapter of the Society of Cosmetic Chemists 2008 Trade Show & Exhibition



Press release date: November 12, 2007.
Subject: MWSCC TEAMWORKS 2008
For publication January – March, 2008:

The Society of Cosmetic Chemists Midwest Chapter presents TEAMWORKS 2008, the premier industrial trade show for the personal care industry in mid-America, to be held on Wednesday, March 26, 2008 at the Donald E. Stephens Convention Center in Rosemont, Illinois, near O'Hare International Airport. Trade show hours are from 12:00 noon – 7:00 pm. Join hundreds of chemists and technologists in the cosmetic, personal care, pharmaceutical and allied industries in visiting over 115 booths representing the prime technology suppliers in our industry. A buffet lunch, raffle prize drawings, and a well-appointed networking area will be provided. A multi-speaker technical seminar will precede the show that morning, and the chapter will be hosting its annual Social Night the previous evening, March 25th. Attendance is free! Register online at the SCC Midwest Chapter website (www.midwestsc.org) For further details regarding this event, you may contact: Teamworks 2008, c/o IAMI, phone toll free (888) 411-4264, or email at: teamworks@midwestsc.org.

SCC Midwest Chapter's TEAMWORKS 2008 Committee
Publicity contact: Matt Zoeller, Schmit Laboratories, Inc., 773.476.0072 ext 202, email kelvin9@sbcglobal.net



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Durham College Planning Cosmetic Science Night School Program



Durham College in Oshawa has proposed a Cosmetic Science Series of 3 evening courses starting in the Fall of 2008 and is looking for help from our Chapter with Instructors and Course Outlines. The 3 courses currently under consideration are Basic Cosmetic Science, Colour Cosmetic Formulation and Skin/Hair Care Product Formulation. The actual names of the courses and the outlines will be finalized later, however the first course is a general overview with two laboratory sessions, and the other two are detailed formulation driven courses with a larger lab component. Each course would run one night per week (6 – 9 pm) over a 10 week period, with the first course a requirement for the other two. Perspective students would need to have successfully completed one year of a College or University Science program to be accepted into the program. Many students in the Durham Pharmaceutical and Food Science Program have already expressed interest.

The objective is to help train future cosmetic technicians & entrepreneurs by developing a solid foundation on all aspects of cosmetic development. Each course will require a Lead Instructor responsible for developing an abstract and course outline by the Spring of 2008. Instructors will receive a salary from the college and other support including access to an Adult Teaching course at no cost. Guest lecturers are recommended and arranged by the Lead Instructor. Durham College will look after all materials (handouts, glassware, chemicals & equipment) based on the Instructor's requirements. The basic qualifications for an instructor are a sound knowledge & experience in the field of instruction & an ability to train adults in a classroom format.

If you are interested and qualified to be either a lead or guest lecturer, please contact Dennis Zuccolin at dzuccoli@maccosmetics.com.

Industry News

Evonik Goldschmidt Canada

As of January 1, 2008 Evonik Goldschmidt Canada (formerly named Degussa Goldschmidt Chemical Canada) will take over sales of the Evonik (Degussa) "ACTIVES for Hair and Skin Care. These products were previously represented by Brenntag Canada/ Centerchem. For orders and samples please contact our customer service representatives at 905-319- 4185 or 4186 to speak with Tammy Mussnug or Carole Patterson.

For technical support and further information please call Joanne Gordon, Market Manager , Care & Surface Specialties , Evonik Goldschmidt Canada at 416-704-1502.

Tempo Canada Inc. appointed Canadian distributor for Sabinsa Corporation

Tempo Canada is pleased to announce that Sabinsa Corporation has signed a sales and marketing agreement in which Tempo Canada will distribute specialized, standardized botanical extracts and cosmeceuticals from Sabinsa to the personal care and health care industries in Canada. This collaboration is an important step for the further development and the overall commercialization of Sabinsa's products in the Canadian market. The goal of this partnership is to leverage the key strengths of each company to develop and deliver even more unique products that are safe and effective, and that meet the needs of customers and consumers. Over the past years, Sabinsa has brought to market several standardized botanical extracts and privately funded numerous clinical studies in conjunction with prestigious institutions worldwide in support of these products. With more than 100 scientists working full time conducting ongoing research both in India and the United States, Sabinsa continues to develop and patent phytonutrients for the world markets. Currently, the company holds 34 U.S. and international patents surrounding several of its ingredients. The marketing of the specialized extracts and ingredients is expected to begin January 1, 2008.

Cambrian Chemicals Inc. is pleased to announce the following additions to our Personal Care Team.

Toronto – Shad Makhmalbaf has joined Cambrian as Technical Sales Manager, Personal Care. Shad brings with him significant technical sales expertise gained through his recent years with Canadian based Personal Care Distributors. In addition to his technical sales skills, Shad has over 5 years formulating experience specific to the personal care industry.

Montreal – Patricia Pesant Crowley joins us as Sales Representative, Personal Care. Patricia is well known to Montreal and Quebec based Personal Care producers after having spent over 10 years with the Amisol/Multichem group.

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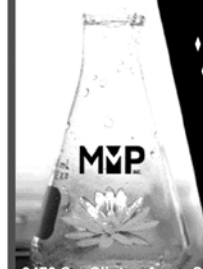
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Trivia Answers (see page 6)

- | | | | |
|------------------|---|------------------|-----------|
| 1. John McCrae | 6. Estevan point lighthouse, B.C. | 11. -40 C | 16. -58 C |
| 2. T.E. Eaton Co | 7. Prime Minister William Lyon Mackenzie King | 12. Car Radiator | 17. 1944 |
| 3. Roy Brown | 8. Asdic | 13. False | |
| 4. Sherman | 9. Corvette K221 | 14. 10 cm | |
| 5. Sarajevo | 10. Canadian Volunteer Service Medal | 15. 2 cm of ice | |

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blow Between the crosses,
row on row. That mark our
place; and in the sky The
larks, still bravely singing, fly
Scarce heard amid the guns
below.



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Visit the site today, bookmark it and check back frequently for all the latest.

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UPCOMING EVENTS

February 7th, 2008 The Venetian, Vaughan ON	SCC Ontario Chapter Meeting– <i>“Molecular Organization and Functionality of the Skin Lipid Barrier ”</i> –Alain Thibodeau, B&T Company
March 19th, 2008 The Venetian, Vaughan ON	Regulatory Seminar
April 10th, 2008 The Venetian, Vaughan ON	SCC Ontario Chapter Meeting
May 13-14, 2008 Raritan Center, Edison NJ	NYSCC Suppliers Day
June 5-6, 2008 Lake Buena Vista, Fl	2008 Annual Scientific Seminar
July 10th, 2008 Kleinburg Golf Club	SCC Ontario 8th annual Golf Tournament
September 18th, 2008 The Venetian, Vaughan ON	Education Day
November 6th, 2008 The Venetian, Vaughan ON	SCC Ontario Chapter Meeting and installation of officers
November 28th, 2008 The Venetian, Vaughan ON	SCC Ontario Chapter Holiday Dinner Dance



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Address Changes

Throughout the year many of our members change jobs or relocate and forget to notify the National Office. Without notification, these members may not receive important mailings and eventually are made inactive. If you know of someone who has moved, please ask them if they have contacted the National Office regarding their address change.

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SCC ONTARIO CHAPTER MEETING February 7th REGISTRATION FORM

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NORTHERN HIGHLIGHTS

The SCC Ontario Chapter's Newsletter

135 Shuh Avenue
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March 2008

Volume XXXII

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- INDUSTRY NEWS..... page 14
- UPCOMING EVENTS..... page 18

PRE-REGISTRATION IS REQUIRED FOR MARCH MEETING.

If you prefer you can reserve a spot by email or fax. Send us a note that you will be there. We will confirm receipt of your reservation. You can then either bring the payment with you or put it in the mail. Please make your reservation prior to **March 17th, 2008.**

Please note:

Should you register and not attend you will be invoiced the meeting fee. Students must have their payment in by Monday prior to the meeting.

To make your reservation today contact Gary at: gary@geandb.com
or by fax at (519) 896-7350 or on-line at
www.ontarioscc.org/registration/chaptermtg.html
(If registering by mail please use the form on the back page)

Regulatory Morning Meeting WEDNESDAY MARCH 19TH, 2008

Costs for the Morning:

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—FREE

(pre-registration Required)

NON-MEMBERS

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WEDNESDAY MARCH 19TH, 2008

Regulatory Morning Meeting

Presentation 1: United States Regulatory Update – Lucille VanBaaren

Presentation 2: Canadian Regulatory Update – Lorinda Loftonbrook-Phillips

Presentation 3: Cosmetic Products and Ingredients Meet CEPA 1999 – Beta Montemayor

Location: **The Venetian Banquet & Hospitality Centre**
219 Romina Drive, City of Vaughan,
ON, L4K 4V3 (tel: 905-264-9960)

Time:

8:30 a.m.	Registration
9:00 a.m.	Morning Session
10:30 a.m.	Break
12 p.m.	Adjourn Meeting



2008 SCC REGULATORY SEMINAR ABSTRACTS & BIOGRAPHIES

Presentation 1: United States Regulatory Update – Lucille VanBaaren

Abstract

1. United States Air Quality Regulations Update & Potential Impact on Canadian VOC Regulations
California – with emphasis on VOC Standard Settings
US EPA
US – OTC & LADCO State Activity
2. California AB 32 – Greenhouse Gas
3. California Green Chemistry
4. US FDA Sunscreen Monograph

Biography

Lucille VanBaaren serves as Executive Director, Worldwide Regulatory Affairs for the Estee Lauder Companies. She is responsible for worldwide cosmetic regulatory compliance including product registrations for the 28 Estee Lauder brands in over 50 countries. Prior to her 10 years at the Estee Lauder Companies, she has worked at Calvin Klein Cosmetics Company for 10 years, having responsibilities for worldwide cosmetic and environmental regulatory compliance. She was also Manager of Regulatory Affairs for Avon Products and worked at Lever Brothers in the Department of Toxicology. Lucille received her undergraduate degree from Hood College, Frederick, Maryland and an MS in Pharmacology/Toxicology from the School of Pharmacy, St. John's University, New York.

Presentation 2: Canadian Regulatory Update – Lorinda Loftonbrook-Phillips

Abstract

1. Cosmetics
 - Ingredient Labelling and Products at the Cosmetic Drug Interface (PCDI)
2. Therapeutic Products (DIN)
 - DIN submissions, Establishment Licensing and Cost Recover
3. Natural Health Products (NPN)
 - Product and Site Licensing
4. Food & Drugs Act
 - Strengthening and Modernizing Canada's Safety System for Food, Health and Consumer Products
5. Stewardship Ontario
 - provincial recycling programs
6. Environment Canada
 - New Substance Notifications, the Chemicals Management Plan and VOC's
7. Provincial Issues and Concerns
 - BC, Manitoba and Ontario

Biography

Lorinda Loftonbrook-Phillips earned her MS in Biology/Parasitology from Andrews University in Michigan. She joined the Estee Lauder Companies in 1997 and is currently the Director of Global Regulatory Affairs & Government Relations in Canada. Lorinda is responsible for global product registrations for the MAC brand and Canadian regulatory affairs for all Estee Lauder brands manufactured and sold in Canada. She is actively involved with the Canadian Cosmetic, Toiletry and Fragrance Association (CCTFA) and plays a key role on numerous regulatory and communication committees. Lorinda also actively participates in government relations at the bureaucrat and MP level, both through CCTFA and on behalf of the Estee Lauder Companies. This interaction has been key in gaining support and bringing about change for the personal care industry in Canada.

Presentation 3: Cosmetic Products and Ingredients Meet CEPA 1999 – Beta Montemayor

Abstract

The promulgation of CEPA 1999 (the Act) in 2001 was the culmination of a series of legislative reviews which examined the breadth and scope of the primary federal statute governing environmental protection and management in Canada. One of the key findings from these reviews was that products and ingredients which were, at that time, regulated exclusively under the Food and Drugs Act (FDA), were escaping any considerations for environmental-based assessment prior to their introduction to the market. As a consequence, the risk(s), if any, of the presence of these substances in the Canadian environment was not sufficiently characterized or managed, if required. As part of the Government's mandate to protect the health of Canadians and our environment, all substances used in products regulated under the FDA are now also subject to the exhaustive provisions related to new and existing substances as set out under CEPA 1999.

As a result of these legislative changes, the manufacture and import of cosmetic products and their ingredients in Canada is under increasing regulatory scrutiny. This presentation will:

1. Review the business implications of these regulatory considerations – from raw material procurement to finished product importation.
2. Focus on highlighting the regulatory efficiencies that can be realized through pro-active regulatory compliance promotion at all stages of product development; and, identify potential opportunities for research and development that may arise as by-products of these regulatory changes.

Biography

Mr. Montemayor obtained his B.Sc. (Hon.) in Toxicology from the University of Guelph in 1996. He started his professional career as a regulatory scientist with the Ontario Ministry of the Environment where he was responsible for the operations of the Toxicity Identification and Evaluation Laboratory. Since joining **GLOBALTOX**, Mr. Montemayor has been extensively involved in the development and management of regulatory solutions in support of agrochemical, chemical/polymer, cosmetic and natural health products in Canada and the United States. He specializes in specialty chemical safety characterization and in the assessment and evaluation of environmental risks associated with such products. Since taking on the role of Manager of **GLOBALTOX**'s Regulatory Compliance Unit, Mr. Montemayor has been responsible for providing clients with strategic regulatory support related to Canada's new Chemical Management Plan (CMP). He focuses on the development, coordination and management of focused regulatory compliance programs to support new and existing substances management under CEPA and related international regulatory programs.

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Trivia (answers on page 16)

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| Baboons: | Lion: |
| Bacteria: | Locust: |
| Cattle: | Monkey: |
| Chicken: | Sheep: |
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Please return the completed form at your convenience and reap the benefits of the SCC. For renewal memberships, please send payments directly to the SCC National Office. For your convenience, National will accept payment by **VISA, Mastercard or AMEX**. Please contact National for details.



Presenters Welcome!!!



The SCC Ontario Chapter board is currently accepting submissions for presentations ! Interested parties can submit a presentation abstract and a biography. Your talk may be accepted for either a Chapter meeting or Education Day.

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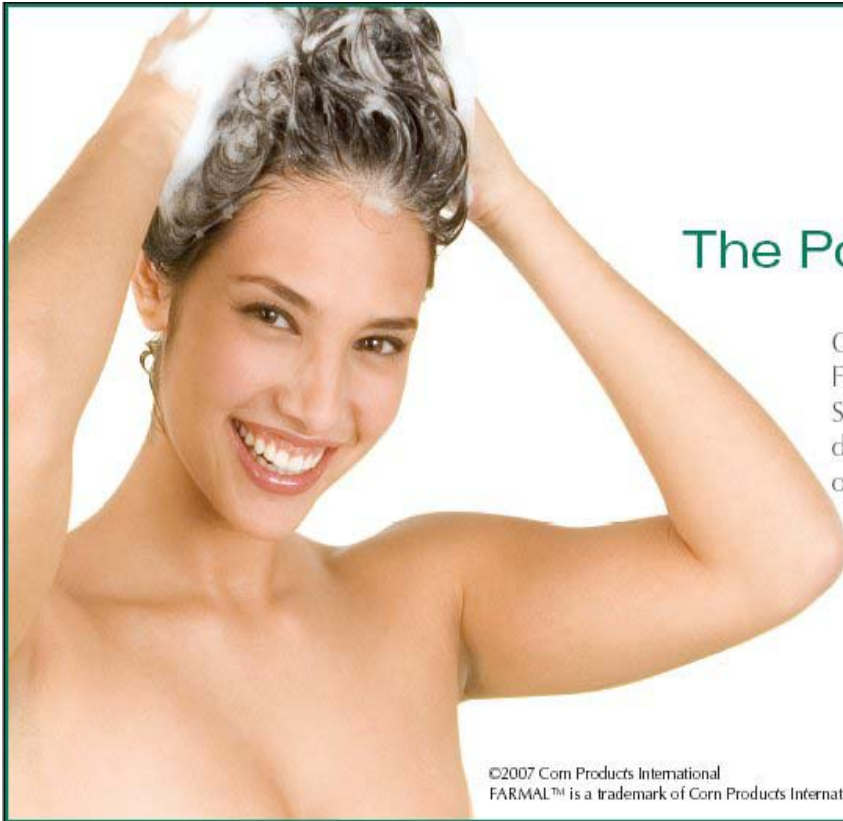
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Midwest Chapter of the Society of Cosmetic Chemists 2008 Trade Show & Exhibition



Press release date: November 12, 2007.
Subject: MWSCC TEAMWORKS 2008
For publication January – March, 2008:

The Society of Cosmetic Chemists Midwest Chapter presents TEAMWORKS 2008, the premier industrial trade show for the personal care industry in mid-America, to be held on Wednesday, March 26, 2008 at the Donald E. Stephens Convention Center in Rosemont, Illinois, near O'Hare International Airport. Trade show hours are from 12:00 noon – 7:00 pm. Join hundreds of chemists and technologists in the cosmetic, personal care, pharmaceutical and allied industries in visiting over 115 booths representing the prime technology suppliers in our industry. A buffet lunch, raffle prize drawings, and a well-appointed networking area will be provided. A multi-speaker technical seminar will precede the show that morning, and the chapter will be hosting its annual Social Night the previous evening, March 29th. Attendance is free! Register online at the SCC Midwest Chapter website (www.midwestsc.org) For further details regarding this event, you may contact: Teamworks 2008, c/o IAMI, phone toll free (888) 411-4264, or email at: teamworks@midwestsc.org.

SCC Midwest Chapter's TEAMWORKS 2008 Committee
Publicity contact: Matt Zoeller, Schmit Laboratories, Inc., 773.476.0072.ext 202, email kelvin9@sbcglobal.net

SOCIETY OF COSMETIC CHEMISTS ONTARIO CHAPTER
SCC

C/o 135 Shuh Avenue, Kitchener, Ontario N2A 1H4

SCC Eighth Annual Golf Tournament

- Thursday, July 10, 2008 -

Location: **Kleinburg Golf Club** (Hwy 27 & Nashville Rd)

Time: T-off at 10:00 a.m.

Fee: \$165 Golf & Dinner Package
\$115 Golf & Lunch
\$ 60 Dinner-only

Fees includes:

18-hole green fees with carts	Classic buffet dinner
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BBQ lunch	

Please indicate below the participants' name(s) and company(s):



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■ **Pre-registration is required for this event.**

■ Fax your completed form to either:

Gagan Jain at fax: 905-823-0023 or **Catherine Blackhall at fax: 905-886-4753.**

■ Send payment **before June 12th, 2008** to:

The SCC Ontario Chapter, c/o Gary Baker, 135 Shuh Avenue, Kitchener, Ontario N2A 1H4



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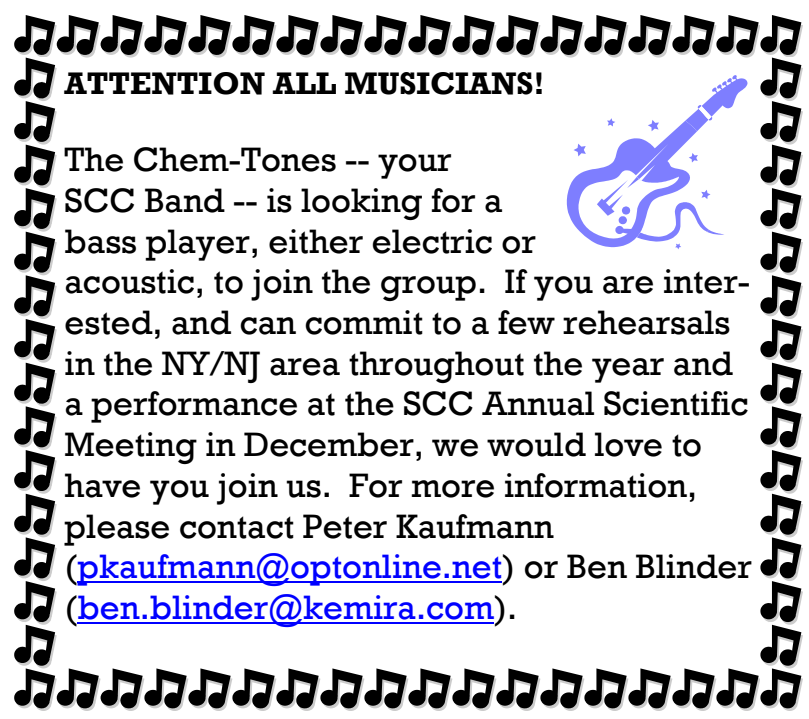


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The Chem-Tones -- your SCC Band -- is looking for a bass player, either electric or acoustic, to join the group. If you are interested, and can commit to a few rehearsals in the NY/NJ area throughout the year and a performance at the SCC Annual Scientific Meeting in December, we would love to have you join us. For more information, please contact Peter Kaufmann (pkaufmann@optonline.net) or Ben Blinder (ben.blinder@kemira.com).




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Unemployed and Emeritus members may continue to attend monthly meetings free of charge.

Please contact the registration booth upon arrival.

Unemployed membership is free of charge by submitting the renewal form with unemployment details.

Job Search

Manager, Global Regulatory Affairs

A leading cosmetic company located in Markham, Ontario has the following position available:

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- Manage the Regulatory Department to meet business objectives regarding market and product launches, department resources, and budgets
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- Research the regulatory needs of new and existing markets and products
- Manage and direct submissions of documentation and samples to affiliates/distributors to meet registration requirements within product launch timetable
- Manage and direct preparation of DIN and NPN submissions, annual drug notifications and renewal of Establishment and Site Licenses for all Estee Lauder Companies brands and locations
- Manage Ingredient Listing development and Regulatory Review of all M·A·C formulas and other brands developed at the Canadian Technical Centre
- Represent corporate regulatory positions at the Canadian, Cosmetic, Toiletry and Fragrance Association and with Health Canada and Environment Canada
- Respond to Consumer Communications inquiries
- Supervise, train and coach junior Regulatory staff in all areas of Regulatory

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If interested in applying, please send your resume by mail to:

Pamela Fuoco, Senior HR Generalist,
M·A·C Cosmetics
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We thank all applicants, however, only those considered for an interview will be contacted.

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Durham College Planning Cosmetic Science Night School Program



Durham College in Oshawa has proposed a Cosmetic Science Series of 3 evening courses starting in the Fall of 2008 and is looking for help from our Chapter with Instructors and Course Outlines. The 3 courses currently under consideration are Basic Cosmetic Science, Colour Cosmetic Formulation and Skin/Hair Care Product Formulation. The actual names of the courses and the outlines will be finalized later, however the first course is a general overview with two laboratory sessions, and the other two are detailed formulation driven courses with a larger lab component. Each course would run one night per week (6 – 9 pm) over a 10 week period, with the first course a requirement for the other two. Perspective students would need to have successfully completed one year of a College or University Science program to be accepted into the program. Many students in the Durham Pharmaceutical and Food Science Program have already expressed interest.

The objective is to help train future cosmetic technicians & entrepreneurs by developing a solid foundation on all aspects of cosmetic development. Each course will require a Lead Instructor responsible for developing an abstract and course outline by the Spring of 2008. Instructors will receive a salary from the college and other support including access to an Adult Teaching course at no cost. Guest lecturers are recommended and arranged by the Lead Instructor. Durham College will look after all materials (handouts, glassware, chemicals & equipment) based on the Instructor's requirements. The basic qualifications for an instructor are a sound knowledge & experience in the field of instruction & an ability to train adults in a classroom format.

If you are interested and qualified to be either a lead or guest lecturer, please contact Dennis Zuccolin at dzuccoli@maccosmetics.com.

Industry News

Dempsey Corporation is pleased to be named among the Top 25 Best Small and Medium Employers in Canada. The study, now in its fourth year, is published in the Globe and Mail.

Becoming a Top Best Small and Medium Employer is a very detailed and competitive process. This national awards program recognizes top employers with between 50 and 400 employees. This study mirrors the renowned Best Employer in Canada initiative run by partner, Hewitt Associates; however, caters to smaller businesses.

The rankings are primarily determined using the results from Employee Opinion Surveys. Here, 17 key engagement drivers are detailed and analyzed. The evaluation process also includes the assessment of organization practices and perspectives from the leadership team.

Study partners include Queen's School of Business, Queen's Centre for Business Venturing and Hewitt Associates. More information about the Best Small & Medium Employers in Canada is available online at <http://business.queensu.ca/qcbv/sme>.

Tempo Canada Inc. appointed Canadian distributor for Mibelle AG Biochemistry

Tempo Canada is pleased to announce that Mibelle AG Biochemistry has signed a sales and marketing agreement in which Tempo Canada will distribute their product range exclusively in Canada. Mibelle AG Biochemistry is specialized in the research and development of active ingredients for the cosmetic industry. Mibelle AG Biochemistry designs and manufactures innovative and high-quality products based on profound scientific know-how and a strong market orientation. *"Inspired by nature - realized by science"* Mibelle AG Biochemistry believes that the best functional concepts for cosmetic ingredients can be found in nature. However, most natural compounds are not in a suitable form for cosmetic applications. The molecules have to be stabilized, modified or activated for optimal performance. The Mibelle R&D team focuses on transforming naturally derived compounds into truly functional cosmetic ingredients with a high bioavailability. For more info visit www.mibellebiochemistry.com

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Trivia Answers (see page 6)

What do you call a group of...

Ant: Colony	Fish: School
Baboons: Troop	Lion: Pride
Bacteria: Culture	Locust: Plague
Cattle: Herd	Monkey: Troop
Chicken: Brood or Peep	Sheep: Drove or Flock
Cobra: Quiver	Swallow: Flight
Crow: Murder	Wolf: Pack

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AAMOF: As A Matter of Fact	TMK: To My Knowledge
ASAP: As Soon As Possible	TTFN: Ta Ta For Now
BTW: By The Way	THX: Thanks
CUL(8R): See You Later	KISS: Keep It Simple Stupid
EZ: Easy	LOL: Laugh Out Loud
FAQ: Frequently Asked Question	RUOK: Are You OK?
IC: I See	PU: That Stinks
IMO: In My Opinion	ONNA: Oh No, Not Again
NRN: No Reply Necessary	FYI: For Your Information
:-) Happy, Humour S. O. S.
HAND: Have A Nice Day	ROTFL: Rolling On The Floor Laughing



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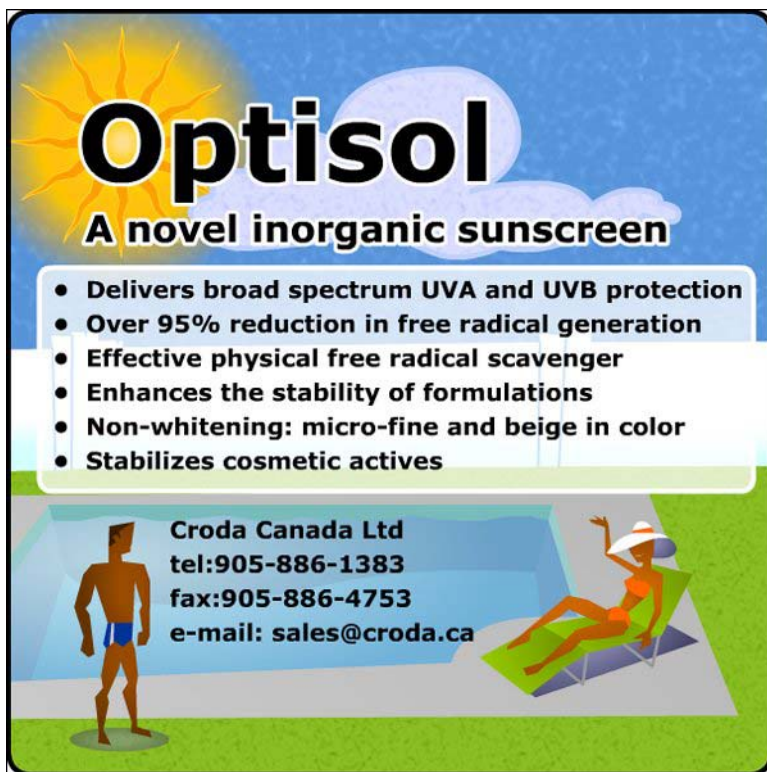
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UPCOMING EVENTS

March 19th, 2008 The Venetian, Vaughan ON	Regulatory Seminar
April 17th, 2008 The Venetian, Vaughan ON	SCC Ontario Chapter Meeting
May 13-14, 2008 Raritan Center, Edison NJ	NYSCC Suppliers Day
June 5-6, 2008 Lake Buena Vista, Fl	2008 Annual Scientific Seminar
July 10th, 2008 Kleinburg Golf Club	SCC Ontario 8th annual Golf Tournament
September 18th, 2008 The Venetian, Vaughan ON	Education Day
November 6th, 2008 The Venetian, Vaughan ON	SCC Ontario Chapter Meeting and installation of officers
November 28th, 2008 The Venetian, Vaughan ON	SCC Ontario Chapter Holiday Dinner Dance



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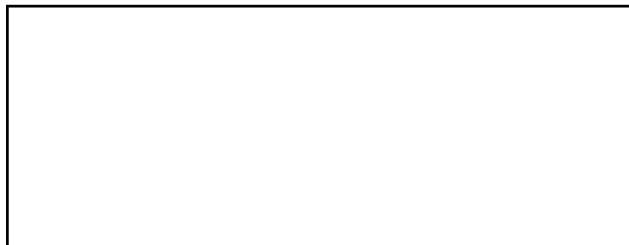
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NORTHERN HIGHLIGHTS

The SCC Ontario Chapter's Newsletter

135 Shuh Avenue
Kitchener, ON, N2A 1H4

April 2008

Volume XXXIII

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PRE-REGISTRATION IS REQUIRED FOR APRIL MEETING.

If you prefer you can reserve a spot by email or fax. Send us a note that you will be there. We will confirm receipt of your reservation. You can then either bring the payment with you or put it in the mail. Please make your reservation prior to **April 14th, 2008.**

Please note:

Should you register and not attend you will be invoiced the meeting fee. Students must have their payment in by Monday prior to the meeting.

To make your reservation today contact Gary at: gary@geandb.com
or by fax at (519) 896-7350 or on-line at
www.ontarioscc.org/registration/chaptermtg.html
(If registering by mail please use the form on the back page)

SCC Ontario Chapter Meeting THURSDAY APRIL 17TH, 2008

“Metabiotics™: Metabolic energy derived from the microbial fermentation of small molecules.”

Smitha Rao - Arch Personal Care Products L.L.C.

SCC Ontario Chapter Meeting

THURSDAY APRIL 17TH, 2008

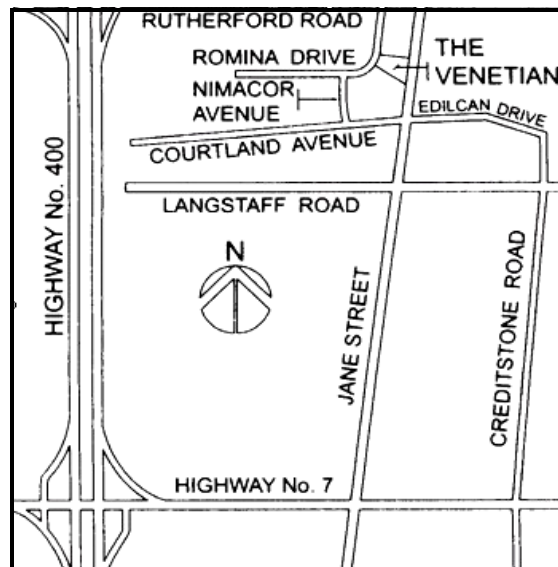
“Metabiotics™: Metabolic energy derived from the microbial fermentation of small molecules.”

Smitha Rao - Arch Personal Care Products L.L.C.

Location: The Venetian Banquet & Hospitality Centre
219 Romina Drive, City of Vaughan,
ON, L4K 4V3 (tel: 905-264-9960)

Time: 5:30 p.m. Cocktails
6:30 p.m. Dinner
7:30 p.m. Presentation
9:30 p.m. Adjournment

Fees: \$45 pre-paid SCC member
\$55 pre-paid non-member
\$10 pre-paid student
\$60 at the door



Bio:

Smitha Rao, presently *Sr. Research Microbiologist* at Arch Personal Care Products, L.P., works to develop new technologies and products for both skin and hair care applications. She is presently investigating a variety of patent pending bio-fermentation technologies to identify novel actives for anti-ageing. Her research development focuses on the adaptation of unique small-molecules from plants exhibiting key functionalities; and the enhancement of these molecules by bio-conversion through fermentation. Her research has identified innovative bio-markers and unique pathways to combat ageing and have yielded new actives for skin care. She has a M.S. in Microbiology from Michigan Technological University and B.S. from Bangalore University, India. She previously worked at Alpharma Inc. as a microbiology analyst.

Abstract:

Metabiotics™: Metabolic energy derived from the microbial fermentation of small molecules.

Probiotics are live micro-organisms, which when administered orally in sufficient numbers confer well-known health benefits. By improving and re-establishing the intestinal flora in the digestive processes, probiotics enhances the immune system of the body. However, for topical applications on the skin, probiotic micro-organisms are not necessarily the best option as they do not directly impact the physiology and function of skin.

Instead, the processes of cellular metabolism are far more protected for the skin's function. We have identified unique biochemical actives generated from the microbial fermentation of small molecules which we are calling Metabiotics™. The metabolic actives are secondary bio-actives generated from the microbial fermentation of small molecules and extracted during key stages of fermentation.

Recent studies have examined resveratrol and their secondary metabolites as a source of ingredients to influence skin ageing. Current personal care applications usually employ topical applications of resveratrol to benefit skin's function. We have explored the benefit of fermenting resveratrol by fungi specifically belonging to the genus *Saccharomyces*. There is substantial evidence that the metabolic actives obtained from the yeast/resveratrol ferment extract offers distinct advantages to extend the functionality of the individual phytochemical; that might not be available by topical application.

The metabolic actives derived from Yeast/Resveratrol ferment extract when applied to normal human keratinocytes, significantly improved skin cell function by impacting extra cellular matrix proteins and cellular metabolism. By incorporating the yeast-enhanced metabolic actives we also observe a trigger in the innate cellular defense mechanisms of the skin cells, enabling the skin to normalize its microbial flora.

Industry News

Cambrian Chemicals Inc. is pleased to announce that **CLR Chemisches Laboratorium Dr. Kurt Richter GmbH** completed the signing of an exclusive distribution agreement effective January 2008. Cambrian Chemicals Inc. will exclusively represent the full line of CLR Actives in Canada. CLR have launched some exciting new products for 2008 for the Eco-certified and all natural personal care market. Contact your Cambrian sales representative for further information.

Cambrian Chemicals Inc. and Biochemica International, Inc. form a new distribution partnership. Biochemica International, Inc. of Melbourne, Florida and Cambrian Chemicals Inc. of Oakville, Ontario are pleased to announce a new partnership in which Cambrian will become the exclusive distribution partner for Biochemica in Canada effective April 1, 2008.

Biochemica is well known in the personal care industry as "The Exotic Butter People™" with a focus on a wide array of Exotic Butters and Oils from various parts of the world. In addition Biochemica produces many of their Exotic Butters at their Melbourne plant. They offer formulation assistance and an extensive arrange of starting formulae for their distributors and their customers. Many of Biochemica's products meet industry requirements for Natural and Organic products.



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Welcome from the Chair

Yeah I know it is officially spring 2008 and this is my first chair chat, let's just say time is flying in 2008. Welcome to another exciting yet educational year . First, let me thank Monica Melao for her time and effort to make last year such a success. I also must express my deepest gratitude to the Ontario Chapter's Executive Board and the Area Directors for all their support.

We started the year with our first meeting on Thursday February 7th, speaker Alain Thibodeau from B&T Company spoke on Molecular Organization and Functionality of the Skin Lipid Barrier. Moving ahead with the year, we had our Regulatory Seminar on Wednesday March 19th 2008. It was a morning meeting covering United States Regulatory Update by Lucille VanBaaren – Executive Director Worldwide Regulatory Affairs for Estee Lauder, Canadian Regulatory Update by Lorinda Loftonbrook Phillips- Director Global Regulatory Affairs for Estee Lauder and Cosmetic Products and Ingredients Meet CEPA 1999 by Beta Montemayor- Manager Regulatory Compliance Unit Global-tox. This meeting was offered free to all pre-registered members as value addition to your membership. In April we have another great educational chapter meeting and then we get together for our Eighth Annual Golf Tournament scheduled for July 10, 2008. After enjoying the summer we head back to the classroom for a full Education Day in September. At our last meeting in November, we welcome our speaker and install our next officers. The Annual Holiday Dinner Dance concludes our year. Schedule for 2008 is available on our website www.ontarioscc.org

Please do not hesitate to provide feedback about our Chapter. Improvements cannot be made unless we know about them, so I encourage you all to let me or any other board member know how you feel.

Through our e-mail blast system, we will keep you informed well in advance of any and all meetings. Be sure that we have your current, correct contact information so the blasts go to the right place. I want to encourage all of you to participate in your chapter. The SCC is a fantastic opportunity to improve your job performance, network with our professional community and think beyond day to day activities.

Wishing you all the best and look forward to seeing you at the upcoming events.

Thank you,

Gagan Jain
2008 SCC Ontario Chapter Chair

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With a focus on education, the SCC Ontario Chapter is always striving to bring the highest quality educational seminars to the Chapter members. At the same time we like to entertain and foster a social environment. The problem is, you can't make everyone happy! That's why we need your feedback. Fill out a simple survey and tell us what interests YOU;

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Presenters Welcome!!!



The SCC Ontario Chapter board is currently accepting submissions for presentations ! Interested parties can submit a presentation abstract and a biography. Your talk may be accepted for either a Chapter meeting or Education Day.

Please send all enquiries to Andy Halasz (speaker coordinator) at ahalasz@hunteramenities.com



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Programs and Privileges

Journal - Membership includes subscription to the Journal of Cosmetic Science, the Official Journal of the Society of Cosmetic Chemists. The Journal contains technical papers on topics of interest to cosmetic scientists and is distributed six times per year.

Meetings & Seminars - The Society holds its Annual Scientific Meeting each December and its Annual Scientific Seminar each May. The Meetings and Seminars provide a forum for an exchange of current findings and technology on topics of global interest in cosmetic science.

Continuing Education Programs - Our CEP Programs are short courses taught by practicing cosmetic scientists and perfumers, all acknowledged experts in their disciplines.

Chapters - Each member is assigned to one of seventeen Chapters throughout the United States and Canada, according to his or her geographic location. Chapters hold local scientific meetings throughout the year, and many publish their own newsletters.

I.F.S.C.C. - The Society of Cosmetic Chemists is one of 42 member organizations within the International Federation of Societies of Cosmetic Chemists.



Benefits of Membership.....Ask the Expert

The Society of Cosmetic Chemists has organized Ask the Expert to provide a forum for the exchange of ideas and new developments in cosmetic research and technology.

This new educational tool allows users to seek answers to questions on pre-selected topics relating to the cosmetic sciences. Each Thursday members on the pre-selected panel of experts respond to questions submitted to Ask the Expert. Questions must pertain to the designated topics and be received no later than Wednesday to receive answers Thursday of the same week. Questions should be as brief as possible.

Users ask questions to the forum's experts, and answers are received within the week.

One of the most important functions of the National Society of Cosmetic Chemists is to provide as many educational opportunities for the membership as possible. This is accomplished through many venues such as national scientific meetings and seminars, chapter meetings, chapter educational seminars, continuing education courses and the Journal of Cosmetic Science. Our members are the most important resource of the Society. Within our membership are many experts with vast knowledge in the field of cosmetic science. As many of these members approach the age of retirement, the knowledge that they possess begs to be shared. It is with great excitement that we, at National have introduced a new way to help share that information and continue the education of our members through this function called "Ask the Expert". The pool of experts include CEP instructors, consulting members, journal reviewers, monograph authors, Journal authors, renowned scientists and recognized experts in particular fields. This service is free.

The response from our experts to this program has been one of excitement, and we hope you agree. We feel it is another benefit we can provide to the membership and general public to enhance their ability to excel in their jobs.

http://www.sconline.org/members/ask_the_expert.shtml

SOCIETY OF COSMETIC CHEMISTS ONTARIO CHAPTER
SCC

C/o 135 Shuh Avenue, Kitchener, Ontario N2A 1H4

SCC Eighth Annual Golf Tournament

- Thursday, July 10, 2008 -

Location: **Kleinburg Golf Club** (Hwy 27 & Nashville Rd)

Time: T-off at 10:00 a.m.

Fee: \$165 Golf & Dinner Package
 \$115 Golf & Lunch
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- **Pre-registration is required for this event.**
- Fax your completed form to either:
Gagan Jain at fax: 905-823-0023 or **Catherine Blackhall at fax: 905-886-4753.**
- Send payment **before June 12th, 2008** to:
 The SCC Ontario Chapter, c/o Gary Baker, 135 Shuh Avenue, Kitchener, Ontario N2A 1H4



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COSMETIC SCIENCE NIGHT SCHOOL PROGRAM UPDATE

Durham College, Oshawa is currently developing a Cosmetic Night School Program with members of our chapter. The program is targeting a September, 2008 launch and will have six courses: Basic Cosmetic Chemistry, Colour Cosmetic Formulation, Skin & Hair Care Formulation, Product Testing and Evaluation, Product Quality Control & Quality Assurance and Develop Your Own Product. Each course will consist of 42 hours of instruction over 14 weeks in either the fall, winter or spring term. Perspective students would need to have successfully completed one year of a College or University Science program.



The objective is to train future cosmetic scientists, technicians and entrepreneurs by developing a solid foundation on all aspects of cosmetic development. Each course will require a Lead Instructor responsible for developing the course outline and content. Guest Lecturers are recommended and arranged by the Lead Lecturer. If you are interested in being a Lead and/or Guest Instructor please contact Dennis Zuccolin at dzuccoli@maccosmetics.com.

Job Search

Industrial Colours and Chemicals

Position: Technical Sales Representative: Personal Care and Cosmetics
Location: Brampton (Head Office)
Reports to: Business Line Manager – Specialties

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Minimum 2 years working experience in a related Personal Care, Cosmetics, or Food manufacturing/processing industry

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Knowledge of regulatory requirements for products in Personal Care and Cosmetic in Canada.

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Required Skills and Characteristics:

Self-motivating individual with the ability to work independently and handle pressure

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Organizational and problem solving skills

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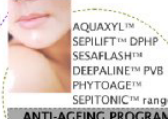


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UPCOMING EVENTS

April 17th, 2008 The Venetian, Vaughan ON	SCC Ontario Chapter Meeting
May 13-14, 2008 Raritan Center, Edison NJ	NYSCC Suppliers Day
June 5-6, 2008 Lake Buena Vista, Fl	2008 Annual Scientific Seminar
July 10th, 2008 Kleinburg Golf Club	SCC Ontario 8th annual Golf Tournament
September 18th, 2008 The Venetian, Vaughan ON	Education Day
November 6th, 2008 The Venetian, Vaughan ON	SCC Ontario Chapter Meeting and installation of officers
November 28th, 2008 The Venetian, Vaughan ON	SCC Ontario Chapter Holiday Dinner Dance
December 11-12, 2008 New York Hilton, New York, NY	2008 Annual Scientific Meeting and Technology Showcase



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Throughout the year many of our members change jobs or relocate and forget to notify the National Office. Without notification, these members may not receive important mailings and eventually are made inactive. If you know of someone who has moved, please ask them if they have contacted the National Office regarding their address change.

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NORTHERN HIGHLIGHTS

The SCC Ontario Chapter's Newsletter

135 Shuh Avenue
Kitchener, ON, N2A 1H4

August 2008

Volume XXXIV

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PRE-REGISTRATION IS REQUIRED FOR EDUCATION DAY.

If you prefer you can reserve a spot by email or fax. Send us a note that you will be there. We will confirm receipt of your reservation. You can then either bring the payment with you or put it in the mail. Please make your reservation prior to **SEPT 15, 2008**.

Please note:

Should you register and not attend you will be invoiced the meeting fee.

Students must have their payment in by Monday prior to the meeting. To make your reservation today contact Gary at:

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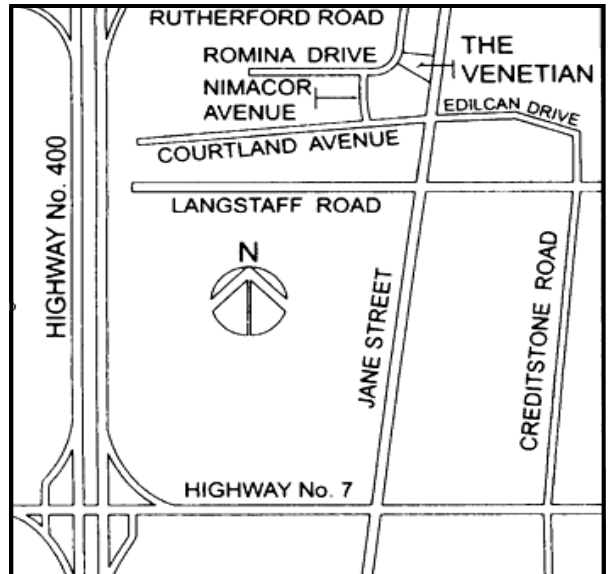
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**SCC ONTARIO CHAPTER
EDUCATION DAY
THURSDAY SEPTEMBER 18, 2008**

“ Making Sense of *Natural & Organic* Cosmetic Formulating”

**SCC ONTARIO CHAPTER
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EDUCATION DAY SCHEDULE

8:30am - 9:00 am	Registration
9:00 am – 10:15 am	J&E Sozio, Steve Herman
10:15 am - 10:30 am	Break
10:30 am - 11:15 am	McIntyre Group, Julia Hernandez-Marin
11:15 am - 12 pm	Susan Daly, Estee Lauder
12 noon	Lunch
1:00 pm -2:00 pm	Christopher Johnson, Kinetik
2:00– 2:15 pm	Break
2:15 pm- 3:15 pm	Denise Petersen ,Cognis Care Chemicals
3:15-3:45 pm	Q&A / Round Table Discussion (All Speakers)

Abstract: The Three Greens

There is no one official definition of a "Green Fragrance", but there is a great demand for environmentally friendly products with pleasant scents. For most people, "green" is synonymous with natural, organic, sustainable or biodegradable. This is perhaps the most intuitive approach to green. Another avenue is more scientific, using experimental data plus computer models such as the pbt profiler and EPI Suite to give safety predictions based on structure for the majority of chemicals. This view is being embraced by the fragrance industry's discussions with DfE, a work in progress. Then there is Green Chemistry, real chemistry done with a concern for safety and the environment. This form of chemistry has its own ACS Division and conferences, and presidential awards.

We will look at the search for a Green Fragrance in the context of the history of the environmental movement from Silent Spring in 1962 to John Warner's promotion of Green Chemistry in the mid 1990's to Al Gore's 2007 Nobel Prize. Only by understanding the diverse concerns that got us here can we appreciate the complexity facing companies trying to make the earth-friendly products of the future.

Bio: Steve Herman

Steve Herman is Technical Sales Director for J. & E. Sozio, and has many years of industry experience. He has been an Adjunct Professor in the FDU Cosmetic Science Program since 1993, teaching the Cosmetic Formulation Lab and Perfumery. Steve is a regular columnist for GCI Magazine and has written a book, *Fragrance Applications: A Survival Guide*. His SCC activities include service as Chairman of the NY Chapter in 1992, election to Fellow status in 2002, and instructor in the Continuing Education Program. He received the award for best paper to the California Chapter in 2007.

Abstract: "Market Forces and Natural Personal Care"

The total spend on natural personal care including narrow, broad and organic definitions, currently stands at almost U\$14 billion in the US and Europe and is expected to reach over U\$26 billion by 2011 according to Datamonitor. What began as a niche market is now becoming an industry-wide mega trend that is impacting several market segments within cosmetics and toiletries. Natural, organic and sustainable are the core concepts that drive this market trend. We all know the controversy surrounding these magic words, but as we become a more environmentally-conscious society, what these concepts really come down to is safety and protection.

This presentation examines the market forces driving the natural personal care market, and suggests effective ways to exploit marketing opportunities from the raw material level into the marketing claim creation process, based on a method of classification of raw materials by derivation and environmental profile. Especial emphasis will be given on a prospect platform for natural shampoos and conditioners.

Bio: Julia Hernandez-Marin

Julia Hernandez-Marin is the Marketing & Advertising Manager at McIntyre Group, LTD. Her industry background is on the development and execution of marketing platforms for the personal care, household industrial and institutional markets. She has formulated marketing and advertising strategic planning initiatives with a dual focus on positioning McIntyre's products through creative branding and creating new business opportunities to drive sales. Julia has worked on new product launches collaboratively with R&D. She has performed customer seminars on Marketing forces and trends as well as McIntyre's chemistries. Julia has been a presenter at the main cosmetic shows in Latin America, the Society of Cosmetic Chemists chapters and the AOCS SODOPEC. Julia received her Masters of Science in Information Systems Management from Ferris State University and her BS degree in Marketing and Advertising from Universidad Politecnico Gran-colombiano in Bogota, Colombia. Julia is from Colombia and has lived in the US for the last nine years.

Abstract: Challenges in formulating with Organic and Natural Products

The natural world has much to offer the cosmetic chemist, from interesting textures, scents, and colors, to opportunities to feature products that are “globally aware”. Consumers are more concerned than ever before with “going green”, as more and more retailers are offering “organic” products, or entire stores, that are focused on the green movement. This creates a unique opportunity for marketers to launch products that look and feel a little different than traditional cosmetics. Although the challenges to get from brainstorming session to store shelves are many, the goal is achievable with creative formulation and manufacturing techniques, along with a great attention to paperwork details and a lot of patience.

Bio: Susan Daly

Susan Daly is the Director of the Origins R&D Laboratory at the Estee Lauder Companies R&D facility in Melville, New York. In her current position, Susan and her team have coordinated the launch of the first-ever complete line of NOP Certified Organic cosmetic products in the U.S. for the Origins line. She is an active member of the Society of Cosmetic Chemists both nationally and locally, and is one of the founding members of the Long Island Chapter. Susan has been an Area I Council member and a member of the Nominations and Elections Committee for the National society. She has served the Long Island Chapter in various officer and committee chair positions for 20+ years. Within Estee Lauder, she is a member of the REACH Task Force, the SMI/SAP Task Force, and chaired the R&D Sun Team for many years. Past presentation venues include American Chemical Society, New England Chapter of SCC, and Long Island Chapter Educational Seminars. Susan holds a B.S. in Chemistry & Physics from Kean University, an M.S. in Cosmetic Science/Industrial Pharmacy from St. John's University, and has completed courses in Dowling College's M.B.A. program.

Abstract: Moving on to Greener Pastures? Facing the Challenges of 'Natural' Formulating

Growing concern regarding the fate of our planet has increased our collective awareness of how 'green' we live. The concept of living 'green' affects our every day choices, from what we drive to where we live. Maybe even more so, it affects what we choose to put into and onto our bodies.

Although natural personal care is not a new phenomenon, it has realized major sales growth in recent years. In fact, natural personal care has grown at unprecedented double digit rates over the past 5 years and shows no signs of slowing down. While this movement signifies a major shift in our lifestyle, 'natural' personal care remains a confusing maze of ingredient lists and natural claims that too often reflect the emotional rather than rational needs of the consumer. In this presentation we will briefly discuss the natural personal care trend, followed by various recommended definitions of 'natural' as they relate to the personal care industry. We will then describe possible ingredients that fit into this description, as well as several representative formulations.

Bio: Chris Johnson

Chris Johnson began his Personal Care career in 1996 as Microbiologist for Brooks Industries. He entered Technical Marketing in 1998 where he later served as Marketing Manager of Europe. In early 2003, Chris joined Croda Inc. as Marketing Manager for Hair Care before starting Kinetik Technologies, a distributor of specialty raw materials for Personal Care, in November of last year.

Abstract: Sorting through the Maze of "Organic" and "Natural" Certification Options

With consumer interest in "green" products at an all time high, personal care companies are negotiating the confusing path of "organic" and "natural" and confronting the choices that have emerged within the personal care certification arena. A brief history and some of the unique features of the different standards that are most important for the North American Region will be explored.

Bio: Denise Petersen

Denise Petersen a Marketing Manager for Cognis Care Chemicals. She is responsible for skin care products for Cognis for the North American Region as well as Cognis' Green Chemical Solutions Campaign. Cognis is one of the world's leading suppliers of innovative concepts and high-performing products based on renewable raw materials. Cognis is a founding member of OASIS and in addition to her responsibilities at Cognis, Denise sits on the OASIS Board. She has an undergraduate degree from Brigham Young University with a degree in the Sociology of Aging and an MBA from Texas State. She lives outside of Philadelphia.

Dues Renewal



Renewal notices for 2009 membership were sent out August 1st. Second notices will be sent October 1st and Final Notices will be sent November 1st. **Please remember, dues have increased to US\$130.00.** Members who do not renew by December 31st will be made inactive.

(more details on pg. 19)

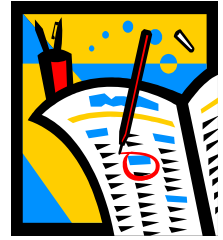
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8th Annual SCC Ontario Chapter Golf Tournament

We could not have asked for better weather than on July 10th. Our 8th annual SCC Ontario Chapter Golf Tournament was blessed with one of the few summer days this year that boasted both sunshine and low humidity, and the light breeze made it a perfect day for golfing.

Attendance was high with 89 golfers participating in the tournament and a few extra guests dropped by for the wonderful BBQ buffet dinner.

To all the golfers who attended, again thank you for your participation.

Esteemed winners of our two flights were as follows:

FLIGHT A: Brian Platz and Dag Enhorning with a score of 13 under par.

FLIGHT B: Michael Birman, Doug Morin, Bob Terranova and Rob Quinlan with a score of 2 under par.

FLIGHT C: Rob Castillo, Corie, Elizabeth Peitsis, and Hugues Brunet with a score of 5 over par.

This tournament also held three skills competitions. The most skillful of our group were:

CLOSEST TO THE HOLE: ladies- Peggy Soukup
Men- Anthony Aguire

LONGEST DRIVE: Men- Tony Eluck
Ladies - Cheryl Kunka

STRAIGHTEST DRIVE: Ladies- Cheryl Curitti
Men- Cucoch

No matter how large or small the event, there is always a lot of work that goes into it and this golf tournament is no exception. A special thank- you goes to **Gagan Jain, Catherine Blackhall, Gary Baker**, for Their time and effort in organizing this grand event. Next year's plans are already in the works, and it's shaping up to be the best tournament on record!

Again we thank our good friend **Wayne Fretz** who took a great series of pictures at the event which can be viewed at;

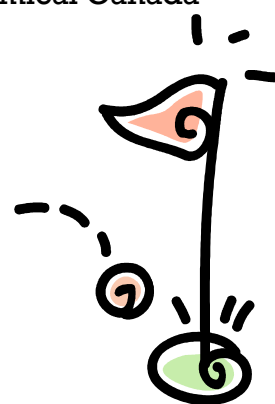
<http://www.ontarioscc.org/gallery6/gallery6.htm>

A special thank you to our valued contributors...

Support of this event was overwhelming, and thanks to the generosity of our suppliers and manufacturers almost every golfer finished the day with a prize.

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Job Search

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Research Chemist Opportunities

Lubrizol Advanced Materials, Inc. (formerly Noveon), a subsidiary of The Lubrizol Corporation, has an immediate need for two **Research Chemists, Hair & Skin Applications** in its Noveon Consumer Specialties business in Brecksville, Ohio.

Both positions focus primarily on supporting applications development initiatives related to Personal Care business opportunities. The successful candidates will develop formulations, new product applications, and assessment of polymer technology used in a variety of personal care applications. The senior level position will also be the liaison between the synthesis and applications teams to facilitate the exchange of ideas between the groups and will correlate structure-function relationships of polymers to performance in formulations to provide direction in new polymer development. An advanced degree and supervisory experience a plus for this position.

Ideal candidates will possess a Bachelor's degree in chemistry, chemical engineering or related field with a minimum of 5 years of experience working in hair and skin applications (gels, emulsions, surfactant systems), and strong knowledge of personal care formulations through product development experience on the bench. Hydrocolloid experience a plus. Must have excellent decision making and problem solving skills and the ability to interpret and translate experimental results. Must be self-starter with a strong sense of urgency and drive for results. Must possess strong organizational, interpersonal and communication skills.

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With your prior knowledge in analytical, chemistry, science and math skills this certificate will help you attain hands on skills in developing cosmetic products, emulsion technology, color matching, new active ingredients, formulation techniques, preservations, stability testing, market trends and research.

Certificate Requirements

- Ontario Secondary School Diploma (OSSD), or equivalent
- Must possess a minimum of one year university or college science program.
- Analytical Techniques, Chemistry I and Mathematics I (Science) are prerequisites if student does not have one year college or university science background.
- Overall average of 60% or a GPA of 2.0
- All course requirements must be completed within five years to obtain the full certificate.
- A minimum of 24% of courses must be completed through Durham College.

Note: Students must provide proof of one year College or University Science background or proof of College Analytical Techniques, Chemistry I and Mathematics I (Science) courses. Please bring to first class.

Program of Study

(Courses listed in recommended order)

- | | |
|---------------------------------------|----------|
| • Introduction To Cosmetic Science | 42 hours |
| • Colour Cosmetic Formulation | 42 hours |
| • Skin and Hair Care Formulation | 42 hours |
| • Product Testing and Evaluation | 42 hours |
| • Quality Assurance & Quality Control | 28 hours |
| • Cosmetic Product Development | 42 hours |

SCC Ontario Scholarship Winner Presents at 2008 Annual Scientific Seminar in Florida

Jessica Yuan, previous SCC Ontario Scholarship winner recently presented at the mid year scientific seminar in Lake Buena Vista, Florida. Jessica also previously placed 1st in the Student Poster Showcase in Boston in 2006. Below you will find a copy of presentation summary.



Extended release of lidocaine from linker-based lecithin microemulsions

Alcohol-free lecithin microemulsions formulated with food-grade linkers have been recently proved to produce a significant increase in the topical absorption of actives ingredients while minimizing the cytotoxic side effects. In this work, we take advantage of the active absorbed in the skin to produce an extended release profile where the lidocaine-loaded skin is used as an *in situ* patch. The release of lidocaine from the skin is modeled using a differential mass balance that yields a first order release profile that depends on the mass of drug initially loaded in the skin and a mass transfer coefficient. When the release profile of lidocaine was evaluated as a function of the concentration of lidocaine in the microemulsion, application time, and microemulsion dosage; we observed that all these different conditions only change the mass of lidocaine initially loaded in the skin, but they do not change the mass transfer coefficient. When the release profile of Type I (o/w) and Type II(w/o) microemulsions was compared, it was determined that the mass transfer coefficient of Type II systems was larger than that of Type I, suggesting that the morphology of the microemulsion plays an important role on the release kinetics. These linker microemulsions were able to release 90% of their content over a 24 h period which rivals the performance of some polymer-based patches. Fluorescence micrographs of transversal cuts of skin loaded with Nile red are consistent with the observed release profiles. Potential advantages of this application are low cost, customizable dose, use on uneven and exposed parts, and flexibility to formulate for a wide range of actives, including vitamins, antioxidants, and perfumes.

Jessica S. Yuan, Edgar J. Acosta
Department of Chemical Engineering and Applied Chemistry
University of Toronto



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Presenters Welcome!!!



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Please send all enquiries to Andy Halasz (speaker coordinator) at ahalasz@hunteramenities.com



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DURHAM COLLEGE COSMETIC SCIENCE NIGHT SCHOOL PROGRAM



A Cosmetic Science Night School Program has been developed with Durham College in Oshawa and the first course is starting this September. Instructors for the program include members of our chapter and the first course will run on Wednesday nights. The six course certificate program is designed to help people obtain hands on skills in developing cosmetic products, emulsion technology, color matching, new active ingredients, formulation techniques, preservation, stability testing, global regulations, safety evaluation, scaling up new products, new concept development and market trends. Additional information and registration can be found at the following web site as well as the ad on pg 12 :

https://ssbprod1.aac.mycampus.ca/pls/prod/syzkcrss.P_Course?dept_code=CERT&assc_code=COSC



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Dedicated to the advancement of cosmetic science, the Society strives to increase and disseminate scientific information through meetings and publications. By promoting research in cosmetic science and industry, and by setting high ethical, professional and educational standards, we reach our goal of improving the qualifications of cosmetic scientists.



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UPCOMING EVENTS

September 18th, 2008 The Venetian, Vaughan ON	Ontario Education Day—" Making Sense of <i>Natural & Organic</i> Cosmetic Formulating".
November 6th, 2008 The Venetian, Vaughan ON	SCC Ontario Chapter Meeting and installation of officers
November 28th, 2008 The Venetian, Vaughan ON	SCC Ontario Chapter Holiday Dinner Dance
December 11-12, 2008 New York Hilton, New York, NY	2008 Annual Scientific Meeting and Technology Showcase
June 4-5th, 2009 Chicago Hilton, Chicago Illinois	Annual Scientific Seminar

MEMBERSHIP

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October 2008

Volume XXXV

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PRE-REGISTRATION IS REQUIRED FOR OCTOBER MEETING.

If you prefer you can reserve a spot by email or fax. Send us a note that you will be there. We will confirm receipt of your reservation. You can then either bring the payment with you or put it in the mail.

Please make your reservation prior to **November 3rd, 2008.**

Please note:

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SCC Ontario Chapter Meeting THURSDAY NOVEMBER 6TH, 2008

*“The State of Hair Care Formulation:
Significant Challenges and Solutions”*

SCC Ontario Chapter Meeting

THURSDAY NOVEMBER 6TH, 2008

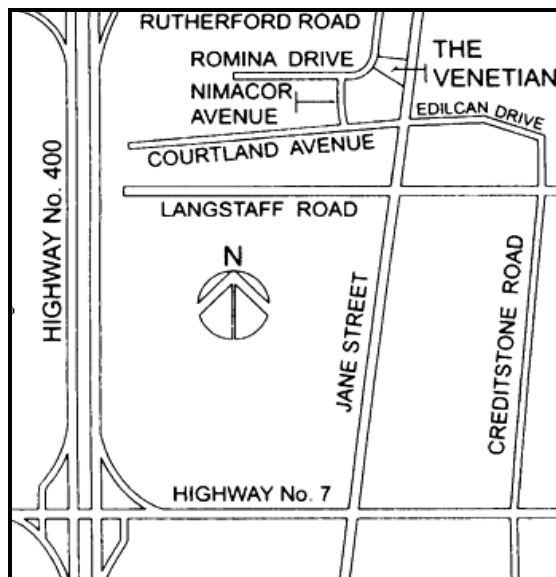
“The State of Hair Care Formulation: Significant Challenges and Solutions”

Perry Romanowski

Location: The Venetian Banquet & Hospitality Centre
219 Romina Drive, City of Vaughan,
ON, L4K 4V3 (tel: 905-264-9960)

Time: 5:30 p.m. Cocktails
6:30 p.m. Dinner
7:30 p.m. Presentation
9:30 p.m. Adjournment

Fees: \$45 pre-paid SCC member
\$55 pre-paid non-member
\$10 pre-paid student
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Bio

Perry Romanowski has spent the last 16 years researching and developing products to solve consumer problems in the personal care and cosmetic industry. His primary focus has been on hair & hair related products. He is currently Vice President of Brains Publishing which specializes in science education. He has also worked for Alberto Culver most recently as a Senior Project Leader for Hair Care Innovation.

Perry has been an active member of the Society of Cosmetic Chemistry and is currently the Area II National Director. He has also served in various positions within the Midwest Chapter including Chapter Chair.

Perry received his B.S. in Chemistry from DePaul University and also an M.S. in Biochemistry. Additionally, he has written and edited numerous articles and books, taught the Beginning Cosmetic Chemistry continuing education class, and developed successful websites. His latest book project is the third edition of *Beginning Cosmetic Chemistry* published by Allured.

Abstract

The State of Hair Care Formulation: Significant Challenges and Solutions

The cosmetic chemist is challenged to create solutions for a wide variety of consumer reported hair care problems. These include areas such as cleansing, conditioning, styling, hair volume, coloring, and even permanent shape changing. And they all have to be done with chemicals that are both safe and environmentally friendly. This talk will discuss the primary causes of these hair problems and focus on some of the strategies and effectiveness of solutions offered.

Dues Renewal



Renewal notices for 2009 membership were sent out August 1st. Second notices will be sent October 1st and Final Notices will be sent November 1st. **Please remember, dues have increased to US\$130.00.** Members who do not renew by December 31st will be made inactive.
(more details on pg.20)

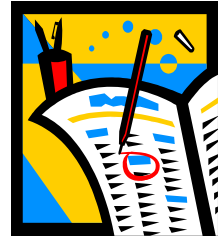
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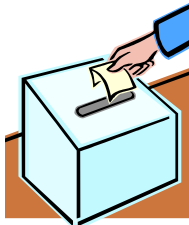
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SCC ONTARIO CHAPTER ELECTIONS!

2009 SCC Ontario Chapter Board Elections

It is time for elections of the 2009 SCC Ontario Chapter Board Members. We have two positions open for election this year: Chair-Elect and Treasurer

Elections are open to all General Members of the SCC Ontario Chapter. Please make your selection, seal the ballot in the BALLOT envelope, **sign the back of the envelope** and print your name in the spaces provided. Mail the Ballot back to the SCC in the pre-labelled envelope.

NOTE: It is necessary to sign the back of the sealed envelope in order for the ballot to be valid and counted. Ballots must be returned by October 31, 2008.

If you have any questions, please contact one of the current board members listed below. The newly elected board members will be introduced at the November 6, 2008 meeting. Thank you for taking time to vote. Your support of the SCC Ontario Chapter is greatly appreciated.

2008 SCC Ontario Chapter Board Members

Position	Name	Phone	Email
Chair	Gagan Jain	416-452-2031	gjain@debro.com
Chair-Elect	Andrea Hopp	416-931-1824	ahopp@croda.ca
Treasurer	Gary Baker	519-896-1168	gary@geandb.com
Secretary	Dennis Zuccolin	905-513-2383	dzuccoli@maccosmetics.com

2009 SCC Ontario Chapter Candidates

CHAIR-ELECT

Candidate: Dorothy Maraprossians

Dorothy holds an Honours Bachelor of Science degree from the University of Toronto. She has been in the cosmetic industry for over 10 years with Amisol Company Ltd., Multichem Inc, and currently with Unipex Solutions Canada. She holds the position of Technical Marketing Manager for the Personal Care industry. She has been on the SCC Ontario Chapter Board for 8+ years and held the position of Chair in 2006.

TREASURER

Candidate: Gary Yapoudjian

Gary attended McGill University in Montreal from 1997-2000 obtaining a B.Sc degree in Biology. He moved into research at McGill and then joined Pearlchem Inc. in 2002 as a Technical Sales Representative and Account Manager. He has been an SCC member for 6 years and was Treasurer of the Quebec Chapter for 2 years. Gary is currently enrolled in a part time MBA program at York University's Schulich School of Business.

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Certificate Requirements

- Ontario Secondary School Diploma (OSSD), or equivalent
- Must possess a minimum of one year university or college science program.
- Analytical Techniques, Chemistry I and Mathematics I (Science) are prerequisites if student does not have one year college or university science background.
- Overall average of 60% or a GPA of 2.0
- All course requirements must be completed within five years to obtain the full certificate.
- A minimum of 24% of courses must be completed through Durham College.

Note: Students must provide proof of one year College or University Science background or proof of College Analytical Techniques, Chemistry I and Mathematics I (Science) courses. Please bring to first class.

Program of Study

(Courses listed in recommended order)

- | | |
|---------------------------------------|----------|
| • Introduction To Cosmetic Science | 42 hours |
| • Colour Cosmetic Formulation | 42 hours |
| • Skin and Hair Care Formulation | 42 hours |
| • Product Testing and Evaluation | 42 hours |
| • Quality Assurance & Quality Control | 28 hours |
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Presenters Welcome!!!



The SCC Ontario Chapter board is currently accepting submissions for presentations ! Interested parties can submit a presentation abstract and a biography. Your talk may be accepted for either a Chapter meeting or Education Day.

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HOLIDAY DINNER DANCE



On November 28th , 2008 the SCC Ontario Chapter will be holding its twelfth Annual Holiday Dinner Dance at The Venetian Banquet & Hospitality Centre, 219 Romina Drive, City of Vaughan, ON, L4K 4V3 (tel: 905-264-9960)

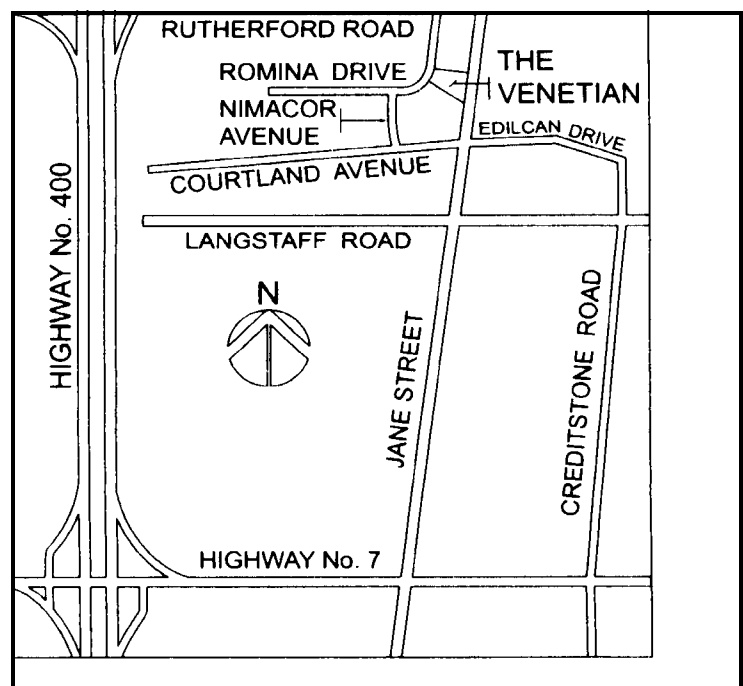
Start the evening at 6:00 p.m. by enjoying the specialties from the Antipasto Table. Dinner will follow at 7:00 p.m. SHARP. The dance floor will be open until 1:00 a.m. and you can enjoy a sweets table at 11:00 p.m.

The price is \$100 per person and Corporate Tables of 8 at \$800.00 or 10 at \$1000 are also available.

Check your mail for invitations, RSVP's and more details. Please RSVP to Janice Cukier at 416-889-4782 or by fax to 905-458-0722 by November 14th Our Holiday Dinner Dance is always a huge success, as it gives us all the opportunity to gather together for an informal evening. Mark your calendars now and RSVP soon. If you do not receive your invitation, please use the RSVP form found on page 11.

MENU

Antipasto Bar
Cream of Leek and Potato Soup
Paglia E Fiene in Tomato and Basil Sauce
Chicken alla Veneziana
Veal Scaloppini
Asparagus with Red and Yellow Peppers
Mixed greens
Roasted Potatoes
Fresh Fruit
Sweet Table
Specialty Coffee
Vegetarian Selection: Asian Stir Fry





Ontario Chapter



Holiday Dinner Dance

R.S.V.P.

Friday, November 28th, 2008

***Please reply to Janice Cukier at 416-889-4782
Or FAX 905-458-0722 by November 14th, 2008***

I/We will be attending,

Name: _____

Number of Persons: _____

I would like to be seated with _____

or

_____ table(s) of 8 at \$800 per table

or

_____ table(s) of 10 at \$1000 per table.

_____ number vegetarian meals required

Total amount enclosed: \$ _____

Please make cheque payable to: "SCC Ontario Chapter".

Mail to: 135 Shuh Avenue, Kitchener, ON, N2A 1H4

If confirmation is not received by November 21st, 2008, please contact Janice Cukier.

Please forward confirmation to:

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Industry News

Cambrian Chemicals Inc. is thrilled to announce the forming of their partnership with Induchem AG. Cambrian will be distributing the Induchem line of high performance ingredients to the Canadian market. Induchem Ingredients include anti-irritation, anti-pollution/sun damage protection, cell regeneration, lipid regulation, moisturization, tanning acceleration, carrier systems, exfoliation, emolliency, film formation and preservatives. Induchem are "setting a higher standard for the world" and Cambrian Chemicals look forward to promoting the line effective October 1, 2008.

Tempo Canada Inc is pleased to announce the following changes;

- ♦ The addition of **Mr Michael Colasurdo** as Quebec Account Manager. Michael has been involved in the Personal Care/ Cosmetic, Industrial and Pharmaceutical industries for over 25 years. He has worked with such companies as Almat Pharmachem, Chorney Chemical and more recently with Pachem Distribution in Montreal. Michael will primarily be involved in covering key Quebec accounts for Personal Care. As an important territory for Tempo Canada Inc Michael will represent Tempo's Personal Care suppliers along with Regional Sales Manager Mr. Jean-Michel Simard.
- ♦ The promotion of Senior Customer Service Supervisor **Ms Elsie Habibi** to the position of Personal Care Sales Coordinator. Elsie has been with Tempo for over 12 years and is well known to most customers in the Cosmetic industry . Her experience and knowledge of the industry will be an invaluable asset to the company, its suppliers and most importantly its customers.
- ♦ Tempo Canada has moved its Ontario location! While still located in Oakville, Tempo has moved to a larger custom designed location better suited for its expanding business. The new address is; 1175 North Service Road West, Suite 200, Oakville Ontario L6M 2W1
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DURHAM COLLEGE COSMETIC SCIENCE NIGHT SCHOOL PROGRAM



A Cosmetic Science Night School Program has been developed with Durham College in Oshawa and the first course started in September. Instructors for the program include members of our chapter and the first course will run on Wednesday nights. The six course certificate program is designed to help people obtain hands on skills in developing cosmetic products, emulsion technology, color matching, new active ingredients, formulation techniques, preservation, stability testing, global regulations, safety evaluation, scaling up new products, new concept development and market trends. Additional information and registration can be found at the following web site as well as the ad on pg 8 :

https://ssbprod1.aac.mycampus.ca/pls/prod/syzkeress.P_Course?dept_code=CERT&assc_code=COSC



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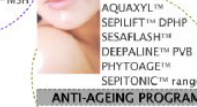
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Visit the site today, bookmark it and check back frequently for all the latest.

www.ontarioscc.org

CALL FOR ADVERTISERS!!

The SCC Ontario Chapter would like to take this opportunity to thank all our sponsors for the 2008 Newsletters. Now is the time to request advertising for the year 2009. We will be maintaining our rates for 2009. The rates as listed will include a minimum of 5 issues of our newsletter.

NEW THIS YEAR:

We are pleased to offer with your ad a link to your company website on our new SCC Ontario website. Existing advertisers have already been linked. Check it out at www.ontarioscc.org

All fees will be due by December 31, 2008 and must be received in order to be included in our January 2009 issue.

Since the newsletter is also offered in an electronic Adobe format, we can now accept colour versions of your ads. The printed newsletters will still remain in black and white, so please consider this when submitting colour versions of your advertisements. If you feel your colour ad will not translate well into black and white when printed, please submit both a colour and a black and white ad to ensure we maintain the integrity of your ad for the printed newsletter.

If you would like to change your advertisement, or if you are a new company looking to advertise with us, please submit the registration form found below and the advertisement with your payment. Please make all payments to the "SCC Ontario Chapter" and send to Dorothy Maraprossians by the due date.

<u>AD SIZE</u> <u>(INCHES)</u>	<u>AD CHARGE</u>
1 X 3	\$150.00
2 X 2	\$175.00
2 X 3	\$250.00
2 X 4	\$300.00
3 X 3	\$350.00
3 X 4	\$400.00
4 X 4	\$500.00

CONTACT

Submit all advertising inquiries to:

Dorothy Maraprossians

6660 Financial Drive, Suite 200
Mississauga, ON L5N 7J6
ph: 905-601-8766 fax: 905-812-0672

e-mail:
dorothy.maraprossians@unipexsolutions.ca



SCC ONTARIO CHAPTER ADVERTISING REGISTRATION FORM

NAME: _____	<u>MAIL TO:</u> Dorothy Maraprossians 6660 Financial Drive, Suite 200 Mississauga, ON L5N 7J6
COMPANY NAME: _____	
AD SIZE: _____	<u>Make cheques payable to:</u>
AMOUNT ENCLOSED: _____	SCC Ontario Chapter


UPCOMING EVENTS

November 6th, 2008 The Venetian, Vaughan ON	SCC Ontario Chapter Meeting and installation of officers The State of Hair Care Formulation: Significant Challenges and Solutions - <i>Perry Romanowski</i>
November 28th, 2008 The Venetian, Vaughan ON	SCC Ontario Chapter Holiday Dinner Dance
December 11-12, 2008 New York Hilton, New York, NY	2008 Annual Scientific Meeting and Technology Showcase
June 4-5th, 2009 Chicago Hilton, Chicago Illinois	Annual Scientific Seminar
December 10-11, 2009 New York Hilton, New York, NY	2009 Annual Scientific Meeting and Technology Showcase

MEMBERSHIP

For those who would like to become members, yearly fees are \$130 US. Applications are available from your Executive Committee or on-line at www.SCCOnline.org.

Please return the completed form at your convenience and reap the benefits of the SCC. For renewal memberships, please send payments directly to the SCC National Office. For your convenience, National will accept payment by **VISA, Mastercard or AMEX**. Please contact National for details.



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Address Changes??

Throughout the year many of our members change jobs or relocate and forget to notify the National Office. Without notification, these members may not receive important mailings and eventually are made inactive. If you know of someone who has moved, please ask them if they have contacted the National Office regarding their address change.

SCC

Dedicated to the Advancement of Cosmetic Science

NORTHERN HIGHLIGHTS STAFF

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SCC ONTARIO CHAPTER MEETING November 6th REGISTRATION FORM

Name: _____

Company Name: _____

Cost: _____

MAIL TO:
Gary Baker
135 Shuh Avenue
Kitchener, ON, N2A 1H4

Make cheques payable to:

SCC Ontario Chapter

Society Of Cosmetic Chemists
 Ontario Chapter
 135 Shuh Avenue
 Kitchener, Ontario
 N2A 1H4
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