

JOB SEARCH

Are you 'screwed up' enough to be a part of the DECIEM family? Has there been days, when you felt like making the impossible...possible? Do you feel like your hands are full but still have the hunger to do more? If the answer to these questions is YES, go ahead and read what we are looking for.

DECIEM is a humble and happy umbrella of good beauty brands. We're founded on the principle of doing everything others don't do and we are changing the world of beauty based on this principle. We started trading in 2013. Now we own and operate more than 10 brands in the beauty world and a growing portfolio of more than 200 products in more than 15 markets. Read our '**screwed up**' article in the Globe and Mail:

<http://www.theglobeandmail.com/life/fashion-and-beauty/beauty/is-this-screwed-up-beauty-startup-canadas-next-mac-cosmetics/article27655155/>

We are growing very rapidly and need someone who shares this vision and wants to grow with us!

We are looking for someone to join as a Manufacturing Compounder for our factory! The timing will be 3 pm - 11 pm.

Job Responsibilities:

- Manufacturing all sorts of products but not limited to aqueous based products, O/W, W/O, anhydrous products
- Verifying the manufacturing batching sheets
- Moving, lifting, and weighing the raw materials from time to time
- Operating Semi automatic to fully automatic kettles for batching
- Coordinating with the R&D team to make sure the finished product matches the standard
- Responsible for emptying the batches into drums and Totes
- Organizing and counting the Chemical inventory
- Coordinating with co-compounders and helping with few administrative work in the compounding area

Skills and Experience:

- 1-2 years experience in Cosmetic or Pharmaceutical manufacturing sites
- Chemistry or relevant background
- Ability to color match
- Good oral and written communication skills
- Mechanical aptitude required
- Math skills required for the accurate checking and weighing of ingredients.

Still Interested to be a part of the DECIEM family? ...What happens next?

Kindly send us your resume. We really appreciate your effort in applying for this position. However, only those candidates will be contacted who have been shortlisted for interview.

DECIEM is an equal opportunity employer. We prohibit discrimination based on age, color, disability, national origin, race, religion, sex, sexual orientation, and any other legally protected class in accordance with applicable federal, provincial and local laws. We are also committed to creating and maintaining an inclusive and accessible workplace. If you are contacted for an interview and require accommodation during the interviewing process, please let us know.

Interested persons please send resumes to pk@deciem.com and hr@deciem.com.

JOB SEARCH

R & D Stability Coordinator

Summary:

Sigan Industries Inc is a contract manufacturer specializing in mid to high end products within the health and beauty industry. Our commitment to innovation, service and quality allows us to provide products for our customers that enable them to establish themselves within their respective categories. All products are held against the highest regulatory standards. It is our goal to continually provide products that meet the high expectations set by our customers.

THE OPPORTUNITY:

We are seeking a **R&D Stability Coordinator**, eager to learn the nuances of the Health and Beauty industry, while providing a solid understanding of fundamental chemistry and laboratory procedures.

RESPONSIBILITIES INCLUDE

- Following the Standard Operating Procedures to ensure compliance with GMP.
- Making stability samples and coordinating stability testing requirement.
- Creating Stability Protocols.
- Ensure stability testing is scheduled in a timely manner and as per the protocol.
- Reviewing the stability reports supplied by In-house and /or subcontracted laboratories.
- Creating final stability reports.
- Entering the product formulation in the system.
- Create and implement an effective sign off and communication process for the distribution of specifications and formulas by appropriate parties both inside and outside the company.
- To ensure that safe working methods and practices are adopted at all times.

Responsible for housekeeping, tidiness and general cleanliness of the designated area

JOB REQUIREMENT:

- Science degree in Chemistry, Chemical Engineering or related discipline.
- 1 - 2 years experience in a chemical company environment.
- Experience in the development of new products and applications.

Experience in providing technical service to customers.

Please submit a resume with a cover letter by email to Moh Chizari

Email: moh@siganindustries.com

JOB SEARCH

Title: Technical Account Manager Personal Care

Location and Travel

- Based at Gattefossé's Head office (Toronto, Ontario).
- Will cover the Toronto region for personal care clients.
- Will travel occasionally to France and the US for trade shows, professional organizations, training.

Responsibilities and Tasks

Account Management

- Maximize business opportunities and generate new projects by creating brand awareness and investigating inside the company to be aware of any upcoming projects
- Grow accounts by showing technical expertise, being present and being credible to make sure Gattefossé will be consulted for any new project
- Participate in professional organizations, trade shows and conferences

Project Management

- Manage existing projects through successful completion. Follow up on every phase of the project to make sure Gattefossé is going to the next step.
- Contact and visit customers in order to identify and understand needs, provide technical support, and advise in making product selection decisions
- Lead technical presentations to formulation scientists and managers

Reporting

- Write and issue activity and other reports as required

Qualifications

- Minimum Bachelors degree in Chemistry, Biology or other scientific discipline.
- Minimum of 3 years of formulation experience in colour cosmetics and/or skin care.
- Fluency in both written and oral English. French a benefit but not mandatory.
- Prior sales experience a benefit but not essential.

Reporting Lines

The Technical Account Manager Personal Care will report directly to Carl Philipps, VP Operations.

Thank you for your interest. Interested applicants please submit your applications to: resume@gattefosse.ca