



Anomera Inc: Cosmetic Formulator

Overview

Anomera is a leader in the development of naturally sourced ingredients for cosmetics. Our company balances innovations for beauty and skin care with environmental and social responsibility. We are an innovator in green chemistry, materials science, and sustainable manufacturing. The company converts raw materials from certified, biodiversity forest management origins into a proprietary, biodegradable, cellulose platform, specifically crafted with wide-ranging new benefits for cosmetics and skin care.

Under the direction of the R&I team leader at Anomera, R&I Formulation and Cosmetic Chemists have primary responsibility for the ideation, formulation and commercialization of innovative cosmetic ingredients for Anomera in the areas of color, optical effects, specialty additives and processing aids. Anomera seeks an experienced Research & Innovation Cosmetic Formulator. You are an individual who is skilled in formulating ingredients for cosmetic products. This position requires a creative individual with a passion for technical learning and curiosity. A successful Cosmetic Formulator at Anomera is action-oriented and well organized, able to handle changing priorities in a fast-paced environment. Your position requires you to interact with individuals from a variety of functional and cultural backgrounds.

This position will support and contribute to leadership and direction for multiple projects within a formulation development group in the R&I laboratory. The Cosmetic Formulator will participate in, and may be responsible for, managing or leading multiple development and technology projects. The position invites an individual who can provide technical input and who can work strategically in an interdisciplinary and collaborative environment. A high degree of initiative is expected to assess new areas and directions critical for product development.

Location: Montreal, Quebec

Key Responsibilities

Specific Responsibilities may include:

- Formulation of skin care and colour cosmetic products including, but not limited to: anhydrous systems, emulsions, pressed powders, sunscreens etc
- Establishing formula specifications, conducting stability studies, investigating and implementing new testing methods to substantiate ingredient performance and/or efficacy.
- Providing guidance to the rest of the R&I team about ingredient performance in formulation tests
- Creating and maintaining documentation to develop and commercialize products (i.e. lab notebooks, specifications, technical test methods/data, etc); preparing and maintaining a master formulation list of formulas developed

- Assisting in maintenance of laboratory equipment, keeping a clean and tidy work area
Ordering ingredients needed for formulations from suppliers
- Aiding in the generation of data sheets and example formulas for clients during sampling
- Devising testing methodologies for formulated products containing Anomera ingredients

General Responsibilities may include:

- Working with team members to design, lead and analyze consumer research to actively translate research opportunities into innovative applications of Anomera's ingredients based on properties and formulation
- Apply technical competence and knowledge base gained from past experiences to generate new ideas that lead to imaginative and proprietary ingredients for new products
- Evaluating and/or develop new materials and technologies to create a high quality stream of ingredient prototypes for consumer/technical specification, formulation and testing
- Representing project(s) at cross-functional team meetings, providing updates on R&I progress and insights; involvement in project team decisions
- Working with process engineers to transition ingredients to pilot plant and full scale manufacturing, including support during plant trials or start of production.
- Partnering in the creation of strong, substantiated claims and other consumer and customer communications with the Chief Technology Officer
- Supporting current brand business, including maintaining current products in market. Partnering with Quality in identifying solutions for manufacturing issues, qualifying certified source raw materials for Purchasing, and identifying ways to reduce product costs consistent with the sustainability goals of Anomera.

Required experience and knowledge:

1. Bachelor of Science in cosmetic chemistry, chemistry, biology or chemical engineering. Master's degree a plus
2. 5+ years of industry color cosmetic, skin care and personal care formulation experience. This includes all emulsion types, anhydrous systems and pressed powders. Knowledge in formulating sunscreen products and colour matching is an asset
3. Downstream formulation experience in consumer goods, with cosmetics and personal care, especially in powder cosmetics
4. Knowledge of industry regulations and requirements
5. Ability to work with a team to develop products from inception to market realization, not just modifications to an existing formula. Must create recipes based on new types of ingredients outside the bounds of known formulations.
6. Working knowledge in physical testing and analytical methods
7. Independent thinker with the ability to "connect the dots" across previously unconnected ideas to create new combinations of ideas
8. Highly collaborative, driven and self-motivated with a positive attitude
9. Problem solver with the ability to handle multiple and changing priorities in a fast-paced, dynamic organization
10. Excellent verbal and written communication skills, with the ability to clearly articulate transfer of thoughts and data. Should be able to convey project goals and objectives through clear presentation
11. Possesses strong collaboration and communication skills to build relationships with key partner groups such as Research, Pilot, Packaging, Business Development and Marketing etc.

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Anomera fosters an environment, which values accessibility, equal opportunity and is inclusive to ensure employees feel respected and supported. We are dedicated to building a workforce that reflects the diversity of the communities in which we live and encourage persons with disabilities and visible minorities to apply.

Please send Cover Note and Resume/LinkedIn profile to: jobs@anomera.ca.

Thanks very much for your interest.